# WiN UK Annual Conference AGENDA

29 January 2020

## Church House, Westminster

### #WINUK2020 #WINUKCUE #WINUKNUDGE

SWEAT THE

SMALL STUFF

Inclusion Nudges and Micro Cues

ТІМЕ	ТНЕМЕ	SPEAKER
08.30	Registration and Exhibition	
09.10	Introduction to the day and the theme of 'Inclusion Nudges and Micro Cues'	Alex Pett, Director, River Leadership
09.15	President's opening	Jack Gritt, President, WiN UK
09:35	Inclusion through Conversation The majority of inclusion or exclusion is enacted through conversation. Micro cues and nudges that either limit or promote the voice of others in the room. In this session we will unpack the patterns of communication that are hard to see in action in the moment, but profoundly affect who has power and a voice in a meeting or group conversation.	Alex Pett, Director, River Leadership
10:05	Keynote speaker	Gwen Parry-Jones OBE, CEO Magnox Ltd.
	Message from the Secretary of State for Business, Energy and Industrial Strategy	Andrea Leadsom
10:30	Break and exhibition	
11:00	Fireside Talk	<ul> <li>Debbie Francis, Managing Director, Direct Rail Services Ltd.</li> <li>Sarah Churchman OBE, Chief Inclusion, Community &amp; Wellbeing Officer, PwC</li> <li>Paul Howarth, CEO, National Nuclear Laboratories Ltd.</li> <li>Amri Johnson, Partner, Inclusion Nudges</li> </ul>
11:30	WiN Patron keynote	<b>David Peattie,</b> CEO, Nuclear Decommissioning Authority and WiN UK Patron
11:45	<ul> <li>WiN UK Annual Awards 2019</li> <li>Champion of the Year</li> <li>Mission Possible</li> <li>Ally of the Year</li> <li>Regional Heroes</li> </ul>	<b>Jack Gritt</b> , President, WiN UK & PWC, Platinum Sponsor
12.15	Lunch and exhibition	
13:15	<ul> <li>Workshop Session 1 Nudging people to opt in: how changing language in job adverts can attract greater diversity</li> <li>Stop Talking, Start Listening: Nurturing the Strengths of Introverts</li> <li>The Unconscious Revealed: Recognising micro patterns of inclusion or exclusion to shift our behaviour in a way that shifts the behaviour of those around us.</li> </ul>	<ul> <li>Emily Hutchinson, EJH Consulting and Caroline Brown, Atkins:</li> <li>Sarah Montgomery &amp; Nicola Boyle, Delve OD</li> <li>Alex Pett, River Leadership</li> </ul>

# WiN UK Annual Conference AGENDA

29 January 2020

## Church House, Westminster

### #WINUK2020 #WINUKCUE #WINUKNUDGE

SWEAT THE

SMALL STUFF

Inclusion Nudges and Micro Cues

	Getting your Feedback together when you just want to scream!!: Managing bias, micro cues and poor behaviours. The Attainment Trap: Understanding the micro cues that create our risk appetite.	Sarah Cave, Primeast Margaret Edge and Ana Pacheco, ExecPipeline
14:15	Break and exhibition	
14:45	Workshop Session 2	As above
15:55	Highlights and Acknowledgements	Jack Gritt, President, WiN UK
16:15	Introduction and closing remarks	Lynsey Valentine, incoming WiN UK President
16.30	Close	